Finders, keepers.

Attract & retain top talent.

All the HCM you need, now with mojo

isolvedhcm.com/mojo
If you want to create a workplace that attracts the best, develops the best, and keeps them—it’s time to get your mojo.

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**If it’s really all about people, then **retention is pretty damn important.**

**Finders.** Finding new hires is a job unto itself. A big one. An important one. It creates the makeup of your company, hire by hire. And how you recruit talent becomes the impression you give to the market based on how you deal with each applicant. (No pressure.)

Oh, and there are legal compliance issues too. You need serious mojo to get this job right. iSolved with Mojo has a packed résumé to guide and support you throughout the recruitment process. From job description creation, collecting & managing incoming applications, to sifting, co-reviewing, and actually replying. Procedures, prompts, and processes are ready to deploy and employ.

**Retention. Retention. Retention.**

**Keepers.** So you found some great people to work with. Now you gotta keep ‘em. That means keeping your team happy, involved, acknowledged, and yes—developed.

Did you know, at least 55% of people currently employed say they’re willing to leave their job because of skill stagnation? How many of those people are inside your organization right now? The beautiful thing about this finding is that it aligns with what CEOs and managers want too.

Lean in to that human desire to improve and make a difference, or your best will be looking for a new location, location, location (...and you’re back to recruitment).