

# 1,000 Employees Speak Up

## Top 5 Topics on Employees' Minds

**Employee turnover** is a chain of events that affects every aspect of an organization. It impacts morale, adds to HR workloads and hurts a company's bottom line.

Turnover is on the rise—we wanted to find out why. So, we surveyed more than 1,000 full-time employees across a variety of industries, seniority levels and U.S. regions to find out what they want.



Here are the top takeaways:



### 1 Money (Still) Talks

**What are the biggest motivators for accepting a job offer?**

- 70% say salary
- 56% say location
- 55% say health insurance

### 2 Prioritize Onboarding—So They Don't Jump Ship

**First impressions matter!**

Employees view onboarding as an indicator of what's to come.

- 86% say it's extremely important and indicative of future success
- 49% say they've been tempted to leave a new job after a poor onboarding experience



### 3 Consider Company Culture

Employees made it clear—**company culture matters and employers are addressing it.**

- 77% say their employer is trying to improve company culture
- 88% say the efforts have been effective

### 4 Engage, then Excel

Most employees (84%) feel engaged at work. **What keeps them that way?**

- 53% say learning opportunities
- 46% say team meetings
- 42% say the ability to monitor/ manage their performance



### 5 Feeling Insecure

**Conventional wisdom says employees are in a position of power—but they don't feel like it.**

- 69% are worried the economy could impact growth in their company
- 59% are concerned about job security for their position
- 35% have started looking for new opportunities

**Discover how isolved can help your organization.**

Minimize turnover and transform the employee experience.

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