

# 5 Ways to Create an EX That Matters

Employers no longer want a good employee experience (EX)—they expect and demand it from employees.

And the stakes are **high**.

**58%**

of employees plan on exploring their options for a new job this year.

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**90%**

of employees say their EX impacts the service they give customers.

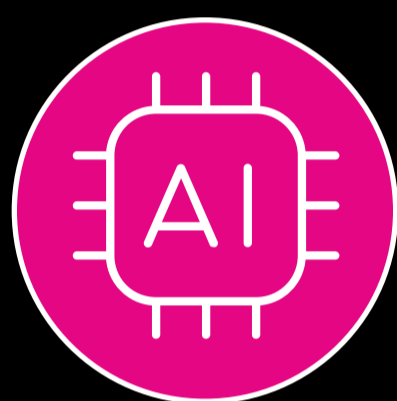
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**\$18,500**

is what each departing employee costs an organization.

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Here are the **five ways** employers can deliver an EX that matters:



## Utilize AI

**68% of employees** believe AI will improve EX—and **66%** look favorably on companies that use it. AI can help boost EX through personalized career development and enhance self-service capabilities, allowing employees to take control of their careers.



## Perfect Payroll

**55% of employees** say payroll mistakes would prompt them to find a new job. Payroll is a complicated process, but one that organizations need to master to ensure compliance and employee satisfaction.



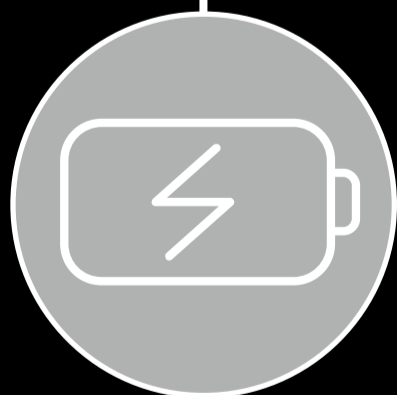
## Invest in Development

Employees think professional development is the most important part of EX—and **53% say** employers can help with a learning management system (LMS). A robust LMS conveys an organization's dedication to individual growth—and only maximizes an employee's impact.



## Enable HR Self-Service

Employees want to be in control of their own experiences: **71% want** self-service capabilities for HR, benefits and payroll tasks. An added bonus? Self-service gives HR teams back more time to focus on strategic initiatives.



## Reduce Burnout

**65% of employees** report feeling burnt out in the last year, signaling a culture shift may be needed for many organizations. Identifying and preventing burnout can help organizations stop the turnstile of turnover—and improve an employee's sense of well-being.

Delivering an EX that matters today can pay big dividends in the future. Discover how **isolved** can make a difference.

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