

Attention HR Leaders: Strategic Investments Lead to a Robust Workforce



Times have been tough for HR professionals—retaining top talent has been a persistent challenge. Luckily, the right solution can turn the tide.



According to HR leaders...

These issues are keeping them up at night

- 22% say keeping top talent
- 15% say competing for top talent
- 12% say improving the employee experience

Keeping and finding talent is making leaders toss and turn. **72% of leaders** expect recruiting new talent will be either more difficult or as difficult in 2023.

Here are the top threats facing talent retention:

- 23% say competitors with larger budgets
- 20% say increasing employee experience expectations
- 17% say expectations for remote/hybrid work

Luckily, HR tech can help leaders get some rest. Used strategically, an HCM provider can bolster retention while improving EX.



Where do HR leaders plan on investing?

- 44% say benefits enrollment
- 41% say employee surveys
- 40% say an HCM platform
- 40% say HR analytics

isolved helps organizations enhance retention while enhancing the employee experience.

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