How Are Employees Celebrating 2021's Holiday Season?

Employers must consider the plans and preferences of their workforces when preparing for the 2021 holiday season especially because this is the second consecutive year that the pandemic is impacting festivities.

To gain insight into employee expectations – and how they have evolved over the last year - isolved surveyed more than 1,000 full-time employees to learn how they want to celebrate the holidays. These are the key takeaways:

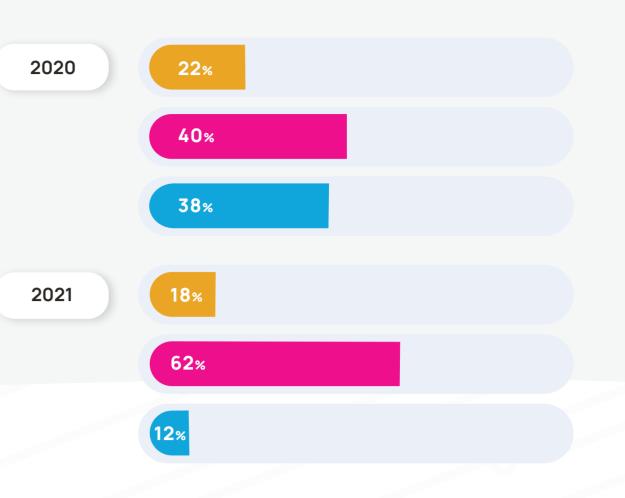


The PTO Polar Express

18% of employees plan on taking more PTO this holiday season.

Although most employees plan to take a similar amount of time off as they have in years' past, just 12% will take less time off - **significantly** fewer than 2020.





16%

Out-of-State Travel Plans

51%

Same amount of PTO More PTO Less PTO

33% of employees are making out-of-state plans.

This is a 3% uptick from those who planned holiday travel last year before vaccinations were readily available.

What's on Employees' Wish Lists?



More employees are in the gift-giving spirit, with 49% planning to purchase a gift for their colleagues (up from 38% in 2020).

33%

They also have gift expectations.



The Pandemic's Impact on Work Stability

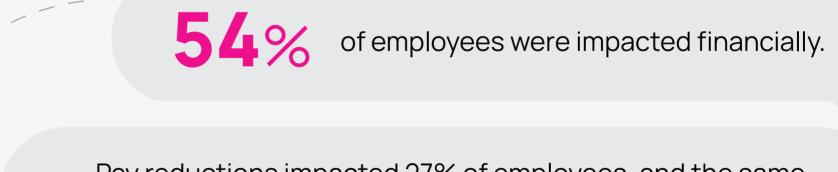
88% of employees feel like their job is secure this holiday season.

This is positive sign amid the pandemic, and also a slight increase from the 81 percent who felt like they had job security during the 2020 holidays.

49% of the workforce experienced negative impacts on their jobs this year from the pandemic, including:

> of employees experienced changes to their hours. **65**%

While 35% experienced reduced hours, 30% worked longer hours.



Pay reductions impacted 27% of employees, and the same percentage didn't receive an expected pay increase.



17% were furloughed and 15% were laid off. Conversely, 11% say they were negatively impacted because they couldn't hire as expected.



12% of employees consider going back to an office a negative impact.

This is particularly interesting since many employees initially began working remotely because of the pandemic.

Equip your organization to deliver a better employee experience this holiday season. Discover how isolved can help.

REQUEST A DEMO

Methodology:

isolved surveyed more than 1,000 full-time employees, ranging across job titles and levels, in August 2021. Please note that whole-number rounding was used for percentages.



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