How Employees View Great EX–
And How AI Can Help Provide It

Providing a superior employee experience (EX) is no longer a nice to have – it's a prerequisite to finding and keeping quality people.

While 83% of HR leaders reported prioritizing EX this year, employees feel there's plenty of room for improvement.

Employees are getting antsy

- **47%** were tempted to apply for a new job last year
- **49%** plan on looking for a new job this year
- **22%** want a new opportunity because they don't like their company's culture

Most crucially, **51% of employees rate their company's EX as poor or average.** Employers would be wise to identify improvable areas to boost talent aquisition and retention.
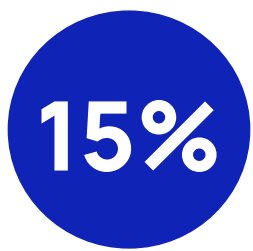
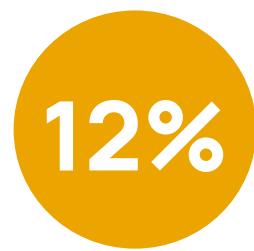### What do they want employers to focus on?

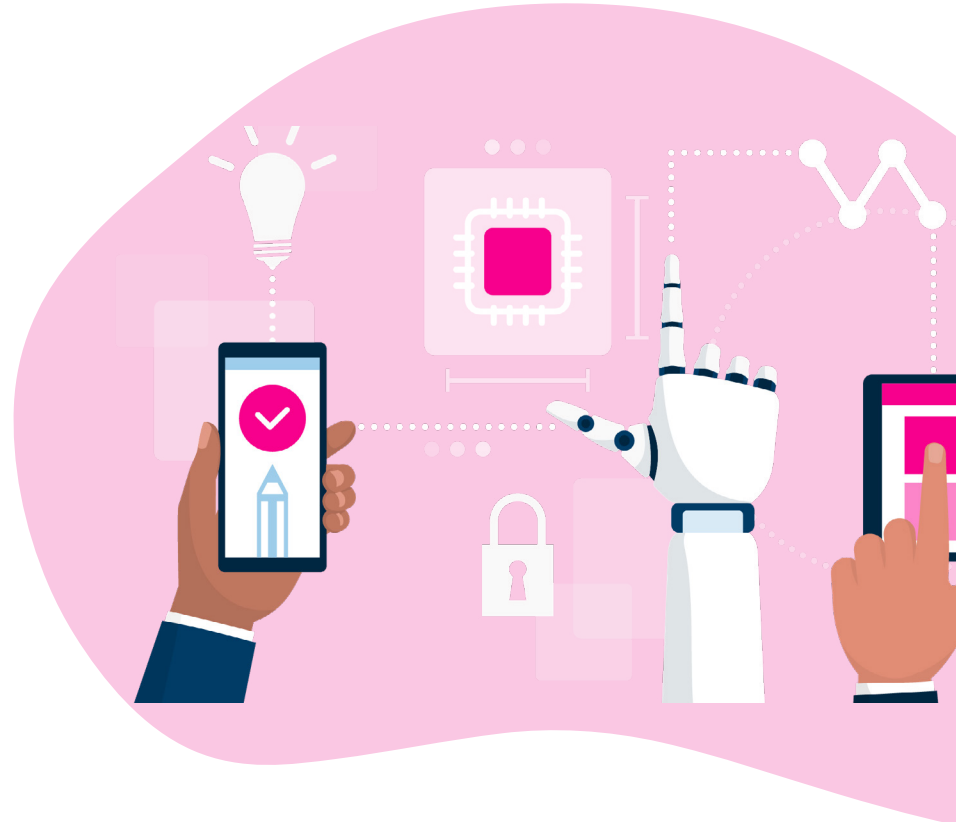| **19%**	**15%**	**15%**	**12%**	**12%**
Payroll	Employee engagement	Learning management	Performance reviews	Talent management

And employees are willing to help employers – **77% are comfortable sharing their personal, anonymized data** if it means a better EX.
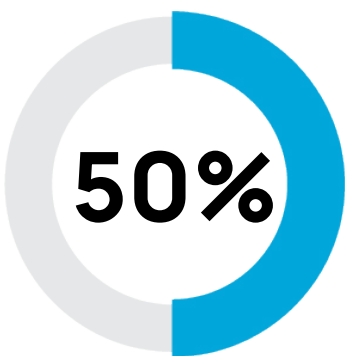
AI can help

Artificial Intelligence (AI) tools can help companies improve EX: and employees are open to the possibilites.
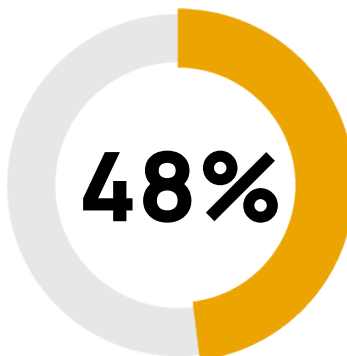
- **68%** of employees believe AI will improve EX
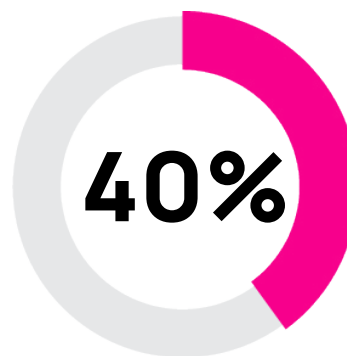- **66%** would look favorably on their employees if they used AI to make it happen
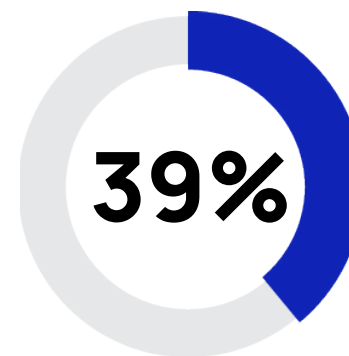
How do they want AI to help?

50%	**48%**	**40%**	**39%**
Boost productivity	Provide auto-responses to FAQs	Reduce errors on time/paychecks	Improve communication within the company

Employers need to rethink how AI can boost EX to find and keep top talent. Discover how isolved can help deliver.

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