# **Productivity Powerhouse:** What Keeps Employees Engaged at Work



## Good news business leaders:

Employees want to be in control of their own experiences. It can actually make them - and your organization - more productive. So how can you empower them?

We asked full-time employees about their productivity, including what engages them at work.

This is what they said.

## 71% want access to self-service tools.

If employees had access to an HR chatbot, they'd use it to:

- 54% Learn about benefits
- 53% Get PTO information
- **35%** Ask about policies
- 27% Guidance for onboarding
- 25% Ask about goals



### think remote work options 66% should be on the table.

Most employees think their productivity and engagement levels aren't negatively affected by remote work.

	More	Same	Less
Productivity	43%	27%	30%
Engagement	34%	31%	35%

## say their biggest stressor 26% is their workload.

This is what keeps them engaged at work:

- **54%** Learning opportunities
- 53% Team meetings
- **35%** Performance management
- 27% Mentorships
- **25%** Goal alignment

say employee experience impacts customer experience.



The most important part of employee

54% Development

35% Benefits

Collaboration

25% Recruitment

Source: isolved's 2023 - 2024 Voice of the Workforce Report

Increase productivity by providing better employee experiences. Discover how isolved can help.

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