

Let's stay together.

The importance of stay interviews



Did you know **56% of HR leaders** say retaining talent was more difficult over the last year?

It takes work to find the right employee, but once you do, you want them to stay. A stay interview is one way to gather information about what you're doing right, and what you can do better to boost retention.



Benefits of Stay Interviews

Engage long-term and top performing employees



Find out what your business is doing right



Discover how to improve employee experience (EX)

Build trust with your workforce



Identify opportunities for change



Increase engagement and boost retention

Sample Questions

What do you like/dislike about your role?

What does your dream job look like?

How do you feel about your work/life balance?

What can we do to improve your experience?

What would make your role more fulfilling?

What growth opportunities would you like to see?

Prioritizing Engagement

Stay interviews are a good first step to learning how to better engage your workforce – which can help improve the overall EX within your organization. Looking for other ways to boost EX? Data shows these are the top ways employees want to be engaged at work:

22%

want their employer to provide more learning opportunities.

14%

want access to collaboration tools for more effective communication.

13%

want to be made aware of internal promotions outside their department.

12%

want more access to self-service tools for HR tasks.

12%

want encouragement to participate with company-led committees.

11%

want access to wellness programs and/or classes.



When employees are engaged, they are happier and less likely to look for a new job. Discover how **isolved** can help create positive experiences for your employees.

[Request a Demo](#)



Source: **isolved's** second annual Transforming Employee Experience report

Source: **isolved's** 2022 HR Trends report

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