

isolved Retirement and Financial Wellness Services

What You Need to Know about the SECURE 2.0 Act

The SECURE 2.0 Act

Building on the initial Setting Every Community Up for Retirement Enhancement (SECURE) Act, the SECURE 2.0 Act, with over 90 retirement-related provisions, is a law that aims to incentivize retirement planning by:



Encouraging more retirement savings



Improving retirement rules



Lowering employer retirement plan setup costs

The Impact on Employers

The following tax credit incentives may be available to small businesses that do not currently offer retirement benefits to their workers:

Up to
\$5,000

annual tax credit for administrative costs of starting retirement plans

Up to
\$1,000

tax credit per employee for eligible employer contributions

\$500

tax credit for having a retirement plan that automatically enrolls eligible employees

The Benefit for Employees

Here are ways the SECURE Act 2.0 has made it easier for your employees to save for retirement:

- ✓ Annual catch-up limits
- ✓ Auto-escalation to the maximum contribution rate
- ✓ Increased deferral limits
- ✓ Allowing long-term, part-time employees to participate in retirement plans

The benefits of the Secure Act 2.0 can help businesses bolster their bottom lines and boost the employee experience (EX).

Equip your organization with relevant retirement tools and information for driving success for you and your employees. **Contact your Relationship Manager or call 800.733.8839 today!**

